

## **Counselor Code of Conduct**

The Acappellooza Summer Camp was originated with certain defined goals. These can generally be stated as follows:

- o To provide a memorable, enjoyable, educational experience for young singers, generally aged 13-18, with emphasis on close harmony singing.
- o To make certain each camper, during each camp, has multiple opportunities both to hear the a cappella style sung well, and to sing the style.
- o To provide campers with the best instruction in good vocal technique, and coaching in the a cappella style.
- o To encourage young singers to embrace singing in all its aspects, including recreational and vocational, and to encourage them to sing for life.
- o To encourage young singers to consider the Barbershop Harmony Society, Sweet Adelines, and Harmony Incorporated when they consider singing as a hobby in the future.
- o To arrange an appropriate venue, and a performance by the campers before an enthusiastic audience.

Toward these ends, the following Code of Conduct has been developed for counselors at Acappellooza Summer. We recognize that campers are greatly influenced by what they see counselors do and say.

1. Counselors will conduct themselves at all times in a manner which conveys a proper and wholesome image of the barbershop hobby.
2. Counselors will refrain from participating in any activity during the four-day camp which is prohibited to campers, such as smoking or drinking, whether or not in the presence of campers.
3. Counselors will refrain from participating in any activity which might be interpreted by campers as flirting.

4. Counselors will avoid engaging in activities among themselves which might convey to campers the impression that inappropriate relationships exist among counselors.

5. Counselors have a responsibility to bring calm to the camp after lights-out in the evening. They should be on the floor with campers and not gathered for singing or partying among themselves or with the campers.

6. Male counselors should not be on female camper floors, nor female counselors on male camper floors, unless so instructed by the Camp Administrator, the Head Counselors, or the camp nurse.

7. Counselors should dress conservatively at all times. Acappellooza Summer identity shirts are encouraged. Other t-shirts and full cover tops are appropriate. No counselor, either male or female, should dress in a fashion which might detract the attention of young campers away from their musical focus. Sleepwear is not appropriate for use during activities in public areas, or between genders.

8. Counselors should refrain from singing songs or telling stories in questionable taste, in keeping with the wholesome, family-oriented nature of our hobby.

9. Counselors should strive to be inclusive in their recreational singing during the camp. This should include the "not-so-gifted" singers, as well as more accomplished vocalists. Recognizing that tag singing or woodshedding with other counselors is one of the most enjoyable parts of the camp for counselors, this does not intend to restrict the singing of tags by counselors, but to encourage them to include campers in such activity to some extent.

10. Counselors should make every effort to set a good example by being on time for scheduled events, and by actively supporting those events. Counselors are encouraged to stay with their campers during events. They are to be in the rehearsal rooms throughout the day and not to be secluded elsewhere.

11. Avoid singing in areas where our sound might not be appreciated, such as outside late at night. Avoid providing an opportunity for unappreciative listeners to criticize.